



CITY OF TRACY

WE ARE HIRING

Associate/Associate Civil Engineer

\$122,235.10 - \$148,576.74 Annually
Plus COLAs in 2027 & 2028!

THE OPPORTUNITY

Join a high-performing engineering team responsible for shaping Tracy's future through both public infrastructure and private development. This position manages complex Capital Improvement Program (CIP) and land development projects from planning and design through construction. The successful candidate will work directly with developers, consultants, contractors, utility agencies, and City leadership while helping deliver streets, traffic signals, water, sewer, storm drain, grading, and other public infrastructure improvements that support one of California's fastest-growing communities. This is an excellent opportunity for an engineer seeking meaningful responsibility, technical variety, and long-term career growth.

MINIMUM QUALIFICATIONS

Equivalent to a **bachelor's degree** in civil engineering, or a closely related engineering field, and **two (2) years** of responsible professional engineering experience equivalent to an Assistant Engineer with the City of Tracy. Must possess, or be able to obtain, a valid California Class C driver's license. **Associate Civil Engineer** - must hold a **valid Professional Engineer registration** issued by the State of California. Completion of NIMS training may be required. **Experience with land development, subdivision improvement plans, grading, drainage, utility infrastructure, and development review is highly desirable.**

JOB BENEFITS

- Competitive pay and exceptional benefits that reward your talent and dedication **(9/80 alternate work schedule)**
- Professional development and career advancement opportunities
- Make a meaningful impact by serving and supporting your local community
- Build a stable, long-term career in public service with room to grow

FOR MORE INFORMATION

- ✉ naydee.rosette@cityoftracy.org
- ☎ (209) 831-6157 🌐 cityoftracy.org
- 📍 333 Civic Center Plaza, Tracy, CA 95376



APPLY NOW

🔗 CITYOFTRARYJOBS.COM

Deadline
September 9, 2026 at 4:00 PM