



CITY OF TRACY

WE ARE HIRING

Environmental Compliance Technician

\$78,416 - \$95,314 Annually
Plus COLAs in 2027 & 2028!

THE OPPORTUNITY

The City of Tracy is recruiting three Environmental Compliance Technicians to support core environmental programs that protect public health and our water and wastewater systems. These roles require strong communication skills, professionalism, and the ability to work effectively with residents, businesses, contractors, and industry partners. Technicians spend much of their time in the field, often in all weather conditions, conducting inspections, educating the public, and helping ensure compliance with local, state, and federal regulations.

Technicians maintain compliance records, respond to public inquiries, prepare inspection documentation, support community outreach and education, interpret regulations for customers, and assist with enforcement activities through sampling, investigations, and follow-up reporting.

This recruitment includes three assignment areas:

- Water Distribution and Supply (Cross-Connection Control)
- Water Resource (Conservation)
- Pretreatment

MINIMUM QUALIFICATIONS

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to the completion of the **twelfth (12th) grade** supplemented by at least **one (1) year** of college-level courses or specialized training in environmental studies or a related field and **three (3) years** of experience related to office and/or field work, inspections, information gathering, making reports, performing customer service/public contact, interpreting, and applying policies, procedures, rules, and regulations. Experience with creating public outreach materials, making presentations, and performing inspections and/or doing sampling in any field are highly desirable.

Please see job posting for list of required licenses and certifications.

JOB BENEFITS

- **Competitive pay and exceptional benefits** that reward your talent and dedication
- **Real opportunities for career growth** and long-term advancement
- **Make a meaningful impact** by serving and supporting your local community
- **Build a stable, long-term career** in public service with room to grow

FOR MORE INFORMATION

✉ arielle.vanoy@cityoftracy.org

☎ (209) 831-6172 🌐 cityoftracy.org

📍 333 Civic Center Plaza, Tracy, CA 95376



🌟 CITYOFTRARYJOBS.COM

Deadline
November 12, 2026 at 4:00 PM